GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - PR&RD Dept. - Disciplinary action initiated against Smt.N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (Retd.) under Rule 20 of the APCS (CC&A) Rules, 1991 for the irregularities committed and certain misappropriations in NREGS funds – Article of Charges issued – Explanation submitted – Inquiry conducted – Inquiry Report received – Charges proved – Show cause notice issued – Imposing a penalty of nine (9) percent cut in pension permanently, besides recovery of misappropriated amount - Orders – Issued.

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PANCHAYAT RAJ & RURAL DEVELOPMENT (VIG-IV) DEPARTMENT

G.O.Rt.No.726 **Dated:08-09-2025**
Read the following:

1.Charge Memo No. 10724/CPR&RE/A3/2009, dt.18.12.2009.
2.WSD of Smt. N. Uma, former MPDO, MPP., Bellamkonda of Guntur district, dt.05.01.2010.
3. Procs. No. 10724/CPR&RE/A3/2009, dt.20.03.2012.
4.Inquiry Report lr. dt. 04.05.2013 of Chief Executive Officer, ZPP, Guntur District.
5. CPR&RD, A.P., Memo dt.20.03.2014 and 21.11.2014.
6. Explanation of Smt. N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (Retd.), dt. 05.11.2019.
7. Letter No.1018897/CPR&RD/A3/2009, dt.19.02.2020 of Commissioner, PR&RD.
8. Govt. Memo No.PRR01- 1184010 /2020-VIG.V, dt.08.10.2020.
9. Letter Rc.No.E1/2089/2020. dt. 13.02.2023 of CEO, ZPP, Ongole.

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O R D E R:

In the reference 1st read above, based on the report of the Social Audit Team, the Commissioner, PR&RD, A.P., initiated disciplinary action against Smt. N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (now retd.) in accordance with rules and framed the following Article of Charges on irregularities committed by her in misappropriation of NREGS funds:-

ఆరోపణ: 1

శ్రీమతి యన్. ఉమ, మండల్ పరిషత్ అభివృద్ధి అధికారి, మండల ప్రజా పరిషత్, బెల్లంకొండ వారు యన్.ఆర్.యి.జి.ఎస్ పథకం కొన్ని పనుల్లో మస్టర్ రోల్స్ నందు బోగస్ అటెండెన్స్ వేసి నిబంధనలకు విరుద్ధముగా మొత్తము Rs.16,57,839/- డ్రా చేయుట.

ఆరోపణ: 2

శ్రీమతి యన్. ఉమ, మండల్ పరిషత్ అభివృద్ధి అధికారి, మండల ప్రజా పరిషత్, బెల్లంకొండ వారు యన్.ఆర్.యి.జి.ఎస్ పథకములో రెండు పనులు నిర్వహించకుండ నిబంధనలకు విరుద్ధముగా మొత్తము Rs.1,30,809/- డ్రా చేయుట.

ఆరోపణ: 3

శ్రీమతి యన్. ఉమ, మండల్ పరిషత్ అభివృద్ధి అధికారి, మండల ప్రజా పరిషత్, బెల్లంకొండ వారు యన్ .ఆర్.యి.జి.ఎస్ పథకములో పనివారిచే పనులు చేయించకుండా యంత్రముల సహాయముతో పనులు నిర్వహించి డ్రా చేయుట Rs.6,45,336/-.

ఆరోపణ: 4

శ్రీమతి యన్. ఉమ, మండల్ పరిషత్ అభివృద్ధి అధికారి, మండల ప్రజా పరిషత్, బెల్లంకొండ వారు యన్.ఆర్.యి.జి.ఎస్ పథకములో కొలతల యందు వ్యత్యాసము చూపించి నిధులు డ్రా చేయుట Rs.12,06,048/-

(Contd.2)

ఆరోపణ: 5

శ్రీమతి యన్. ఉమ, మండల్ పరిషత్ అభివృద్ధి అధికారి, మండల ప్రజా పరిషత్, బెల్లంకొండ వారు యన్.ఆర్.యి.జి.ఎస్ పథకములో పనివారికి తక్కువ మొత్తము Rs.2,03,690/- చెల్లించుట.

2. After examining the Written Statement of Defense submitted by the Charged Officer i.e., Smt. N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (now retd.) in the reference 2nd read above, the Commissioner, Panchyat Raj & Rural Development appointed the Chief Executive Officer, ZPP, Guntur District and Project Director, DWMA vide reference 3rd read above as Inquiry Officer & Presenting Officer respectively to conduct inquiry into the charges framed against the above Charged Officer.

3. In the reference 4th read above, the Inquiry Report was submitted duly reporting Charge-2 and 3 are not proved, but Charge-1 and 4 are partly proved and Charge-5 may be treated as supervisory lapse against the Charged Officer Smt. N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (now retd.). As per the procedure, the findings of the Inquiry Officer were communicated to the Charged Officer, with a request to submit her explanation on the findings of the Inquiry Officer. In the reference 6th read above, Smt. N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (now retd.) has submitted her explanation through the Commissioner, PR&RD and requested to drop further action in the matter.

4. In the reference 7th cited, the Commissioner, PR&RD, A.P., being the disciplinary authority has observed as "It is a serious issue, as a responsible officer in-charge of NREGP as Program Officer (PO) and a development champion of the mandal, she ought to have provided wage employment to the deserving wage seekers, but under the guise of providing work, a large-scale misappropriation was harbored by the delinquent officer which is unforgivable and unpardonable. Hence, having perused the record of inquiry, the facts and the circumstances of the matter, deem it fit to order for 100% recovery of the misappropriated amount, apart from imposing a penalty of cutting three increments with cumulative effect" and furnished the record of Inquiry to Government.

5. The disciplinary proceedings are continued under Rule 9 of A.P. Revised Pension Rules, 1980, since the Charged Officer retired from Government Service on attaining the age of superannuation on 31.08.2020.

6. After careful examination of the entire issue with reference to the findings of the Inquiry Officer and the written representation of the Charged Officer, material available on record and as the individual retired from service on 31.08.2020, it has been provisionally decided to impose the penalty of nine (9) percent cut in pension permanently under Rule 9 of A.P. Revised Pension Rules, 1980, besides 100% recovery of misappropriated amount of Rs.38,51,556/- from her pensionary benefits, under Rule 9 of A.P. Revised Pension Rules, 1980 against the Charged Officer Smt. N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (now retd.) as the Charge-1 and 4 are partly proved in the inquiry.

7. As envisaged in Rule 9 (2) (a) of Andhra Pradesh Revised Pension Rules, 1980, in the reference 8th read above, a show cause notice duly indicating the quantum of punishment was served on the Charged Officer for her explanation. The Charged Officer acknowledged the show-cause notice and has not submitted her explanation within the time-frame. Therefore, as per available records and as per the rules in force, the provisional decision is finalized against Smt. N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (now retired).

8. After careful examination of the entire matter, Government hereby order to impose a penalty of “nine (9) percent cut in pension permanently on

(Contd.3)

Smt.N.Uma, M.P.D.O., formerly at M.P.P., Bellamkonda, Guntur District (now retired), besides 100% recovery of misappropriated amount of Rs.38,51,556/- from her pensionary benefits," under Rule 9 of A.P. Revised Pension Rules, 1980.

9. The Commissioner, Panchayat Raj & Rural Development, Tadepalli, Guntur District shall take necessary further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Individual through the Commissioner, PR&RD, A.P., Tadepalli, Guntur District.
The Commissioner, Panchayat Raj and Rural Development, A.P., Tadepalli, Guntur District.
Copy to:
The District Panchayat Officer, Guntur District - for necessary action.
The Accountant General (A&E), Andhra Pradesh, Vijayawada.
The District Treasury Officer, Guntur District.
The OSD to Dy.Chief Minister, PR&RD, RWS, EFS & T.
The Secretary to A.P Vigilance Commission, A.P. Secretariat, Velagapudi.
The PS to Principal Secretary to Govt., PR&RD Dept.
SC/SF.

//FORWARDED :: BY ORDER//

SECTION OFFICER